



EMPLOYMENT APPLICATION

Malco Theatres, Inc. is an Equal Opportunity Employer.

PERSONAL INFORMATION

TODAY'S DATE / /

Name (Last)	(First)	(Middle)	Social Security Number
Home Address		City	State Zip
Home Phone Number ()	Cell Phone Number ()	Email Address	
Position Applying For	Date Available / /	Are you over 16? <input type="checkbox"/> Yes <input type="checkbox"/> No	Are you over 18? <input type="checkbox"/> Yes <input type="checkbox"/> No If under 18 , please state your date of birth / /
How were you referred to Malco Theatres?		Do you know anyone working for Malco Theatres? If yes, who? <input type="checkbox"/> Yes <input type="checkbox"/> No	

AVAILABILITY

Days and hours available.

Day	Fri	Sat	Sun	Mon	Tues	Wed	Thurs
From							
To							

- Are you interested in (check all that apply)
- Regular Seasonal (Holiday/Summer)
- 40/40+ Hours 30-39 Hours
- 20-29 Hours Less than 20 Hours
- Weekend Only Nights Only

Due to the nature of this business, most employees will be expected to work nights and weekends. Do you have any objections to working nights and weekends? Yes No If yes, please explain: _____

Can you work past 10 PM? Yes No Do you have reliable transportation to work? Yes No

Are there any outside activities that may affect your availability? Yes No This could include activities such as school, other employment, etc. If yes, please explain: _____

EDUCATION

Type of School	Name and Location of School	Degree/Area of Study	Number of Years Attended	Graduated (Check One)
High School				<input type="checkbox"/> Yes <input type="checkbox"/> No
College/Trade School				<input type="checkbox"/> Yes <input type="checkbox"/> No
Other				<input type="checkbox"/> Yes <input type="checkbox"/> No

LEGAL

Are you a U.S. Citizen or do you have a legal rights & necessary documents to work in the U.S.? Yes No
(Identity and employment eligibility of all new hires will be verified as required by the Immigration Reform and Control Act of 1986.)

Have you ever been convicted of a crime other than a minor traffic violation? Yes No

The existence of a criminal record will not automatically disqualify you from the job for which you are applying. (Note: You are not obligated to discuss sealed or expunged records of conviction or arrest nor will such information be asked of you or considered in employment decisions.)

If yes, please explain offense and final disposition: _____

EMPLOYMENT HISTORY

List employment starting with your most recent position. Previous job experience is not required for employment.

May we contact your present employer? Yes No Your past employer? Yes No

Please indicate if you were employed under a different name. A routine inquiry may be made concerning previous employment.

DATES	NAME OF EMPLOYER AND PHONE NUMBER	POSITION HELD AND SUPERVISOR	LIST MAJOR DUTIES	SALARY OR WAGES	REASON FOR LEAVING
From: _____ Mo. Yr.	Name _____	Your Job Title _____		Starting _____	
To: _____ Mo. Yr.	Phone () _____	Supervisor _____		Final _____	
From: _____ Mo. Yr.	Name _____	Your Job Title _____		Starting _____	
To: _____ Mo. Yr.	Phone () _____	Supervisor _____		Final _____	
From: _____ Mo. Yr.	Name _____	Your Job Title _____		Starting _____	
To: _____ Mo. Yr.	Phone () _____	Supervisor _____		Final _____	

Have you previously worked for Malco Theatres, Inc. or any of its subsidiaries? Yes No

Name _____ Location _____
 City & State _____ Position Held _____
 Supervisor _____ Dates Employed: From ____/____/____ To ____/____/____
 Reason for leaving _____

Please check all of the following that apply to you. Experience may be job or school related.

- I have experience in cash handling. I have experience in food service. I have clerical or office experience.
 I have computer experience. I have experience in maintenance. I have cleaning or janitorial experience.

Briefly describe why you want to work for Malco Theatres, Inc.

PLEASE READ CAREFULLY

I understand that an investigation may be made whereby information is obtained regarding my character, previous employment, general reputation, educational background, credit record and/or criminal history, subject to applicable federal, state and/or local laws.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in immediate dismissal. I understand, also, that I am required to abide by all rules and regulations of Malco Theatres, Inc.

I understand and agree that if employed, the employment will be "at will". That is, either I or Malco Theatres, Inc. may end the employment relationship at any time, for any reason, or for no reason. I understand that receipt of this application by Malco Theatres, Inc. does not imply employment and that this application and/or any other Malco Theatres, Inc. documents are not contracts of employment.

 APPLICANT'S SIGNATURE

_____/_____/_____
 DATE SIGNED